



CHANGING THE WAY RESTAURANTS **HIRE.**

North America's Trusted Restaurant
Recruiters & Industry Experts

Gecko
Hospitality

geckohospitality.com



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Forbes **2021**
**AMERICA'S BEST
EXECUTIVE
RECRUITING FIRMS**

POWERED BY STATISTA

Hire the right talent for your restaurant.

The best restaurants know customer service starts from the moment the guest walks in the door and doesn't stop until they walk back out. The right talent delivers incredible guest service and makes all the difference.

We at Gecko Hospitality carefully research your needs, finding the best restaurant professionals from around the nation.

We work with you to figure out what your restaurant dreams look like and then deliver them with the best professionals.

No matter what it takes to bring your business to the next level, we've got you covered. Count on us for everything from hands-on management teams to personal chefs who will prepare the meal your customers will rave about.



Your first step towards an amazing restaurant career.

Nationwide network

When you work with us, you're not just tapping into extensive candidate pools from our nationwide database of top-tier candidates—you're also working with a team of restaurant recruiting experts who have experience in your city and surrounding areas.

Rockstar recruiters

You can trust Gecko Hospitality to find the ideal candidate for your company. Our CPC-certified professionals have the experience, expertise, and connections to ensure your best hire.

Dedicated candidates

Our secret sauce is our understanding of the hotel and restaurant industries. Our recruiters have years of hands-on operational experience which provides us the edge when placing committee professionals in industry specific roles.

True partnership

Since choosing the right candidate is the most important thing we do, we go above and beyond to learn about your company, your culture, and the individual who can help you achieve the success you want. We don't match jobs to people. We find the right people and then match them to the right jobs.

Clients can't wait to fall in love with our candidates.

Gecko Hospitality is committed to your success. This commitment ensures a long-term relationship based on mutual trust and respect.

Unlike other recruiting firms, we want to understand your business's culture and requirements, not just what job you need filled. We put your needs first so you can focus on your business and not on filling jobs.

We are focused on quality, not quantity. Our goal is to ensure we are working with the right candidates for the right teams, at the right time.



Our process

Gecko Hospitality is your go-to recruitment agency. We recruit and employ the best talent in the industry, screening every candidate thoroughly using our exclusive seven-step Gecko recruitment process. You tell us when you have an opening, and we'll work with you to fill it as quickly as possible.

“

Gecko provided us with a number of well-qualified and experienced candidates for the General Manager position at our TopGolf Kingstowne entertainment facility. You really listened to the type of candidate and experience we were looking for and only provided us with well-qualified candidates. Your additional insights upon forwarding the resumes were also very helpful. The selected candidate's experience and background were exactly what we needed to re-energize our Alexandria, VA location. We will definitely look to Gecko in the future for management level positions.”

Randy Starr
TopGolf USA

01 Client organization review.

02 Gather the pool of potential candidates.

03 Interview the most qualified candidates.

04 Present only the best candidates to our clients.

05 Prepare the candidates for a successful interview.

06 Follow up with client and candidates.

07 Ensure a smooth transition for client and candidate.

Nationally recognized recruiting firm helping North American restaurants succeed since 2000.

“

As the CFO of a restaurant group, I rely on the Gecko team's expertise in identifying talent to quickly fill high level positions. They are highly communicative and very experienced. We have successfully hired several key leaders in the front and back of house thanks to the Gecko team. I would highly recommend them to other restaurateurs.”

Derick Courson, CFO
Wild Ginger



Management Salary Survey

Gecko's most comprehensive study includes everything you need to know to stay ahead. It includes key benchmarks including salaries, gender comparisons, locations, turnover, and pay increases. The results of our study are now available for you to download and start benchmarking your way to success.

“

I no longer need to post ads, filter through resumes and waste time speaking with less-than-qualified individuals. I receive qualified candidates, set aside a day to interview a select few and pick who I feel is most qualified for our restaurant. Gecko makes this possible!”

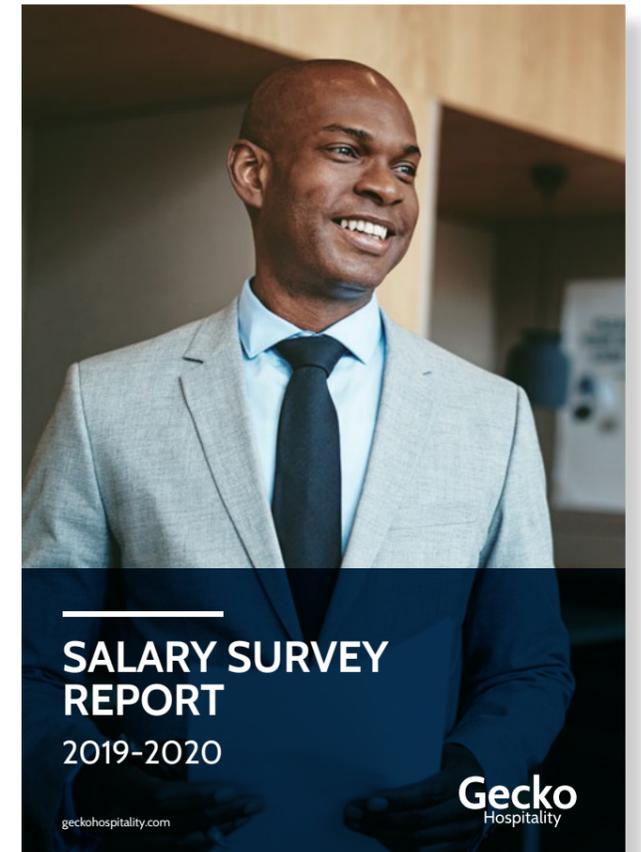
Tim Mayfield,
Director of Human Resources
Logan's Roadhouse/Logans in the Carolina's

Our Restaurant Management Salary and Trends Report includes:

- The latest recruiting trends in Quick Service, Fast Casual, Family, Buffet, Casual, Luxury Casual, and Fine Dining.
- Restaurant salary information spanning assistant managers to executive directors.
- Salary ranges for entry-level positions broken down by location & position.
- Hiring patterns and other recruitment statistics for your region, and more!

Download the report now!

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SALARY SURVEY
REPORT

2019-2020

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Gecko
Hospitality

Recruiting all levels for the following industries:

Restaurants	Cultural Attractions
Corporate Dining	Education (K-12)
Retail Food Outlets	Higher Ed (Colleges & Universities)
Convention Services	Healthcare/ Senior Living
Sports & Entertainment Venues	Airports
Correctional Institutions	Catering
Vending	Banquet Facilities

Contact us today.
We'll connect you to your next awesome employee.

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